



# IMPACT REPORT

## 2022-2023

### OUR VISION

WomanACT advocates for a world where all women and gender diverse people live free from violence and have economic security.

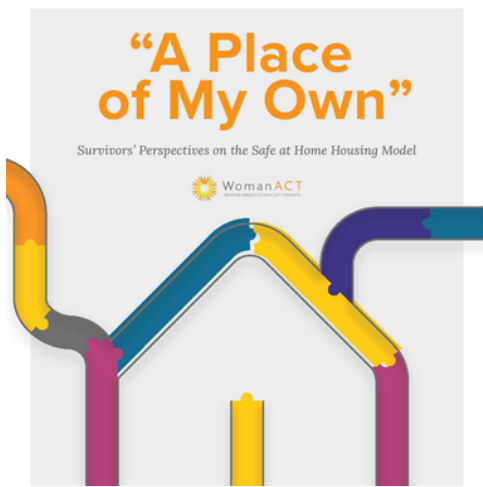
### OUR MISSION

WomanACT works collaboratively to eradicate gender-based violence through research, education and advocacy.



WomanACT  
WOMAN ABUSE COUNCIL OF TORONTO

# Highlights



## Housing Security

Survivors of gender-based violence face unique challenges to housing. Our projects Successful Tenancies and Safe at Home engaged survivors to capture their experiences and identify housing options when leaving violence.



## Older Women

Our projects Senior Immigrant Women at Risk of Economic Abuse and Aging, Gender, Equality, and Safety (AGES) engaged older women to raise awareness to the disproportionate rates of violence older women face in their community and at homes.



## Safe Workplaces

We tailored support and training to help workplaces prevent sexual harassment, develop comprehensive policy, establish trauma-informed reporting mechanisms and develop avenues for resolution and referral pathways to support.



# Research & Policy

We conduct research and generate data to spark dialogue, shift practice and shape policies that advance women's safety and gender equity. We believe that public policy development must adopt an intersectional gender analysis and engage women and feminist organizations.

**1761**

PARTICIPANTS  
ENGAGED  
IN RESEARCH

**37**

POLICIES  
ANALYZED

**16**

SURVIVORS  
TRAINED IN  
COMMUNITY-  
BASED RESEARCH

**28**

SURVIVORS  
ENGAGED  
IN POLICY  
DEVELOPMENT

**6**

COMMUNITY-  
BASED RESEARCH  
PROJECTS

**8**

RESEARCH  
PUBLICATIONS

**3**

DEPUTATIONS  
TO CITY  
COUNCIL

“

*It's helped me to feel as though I have a say. I have a voice and my experience is not a liability. It makes me feel that if I work hard enough, what has happened to me will not happen to anyone else ever again. This possibility drives me forward and gives me hope which in of itself is a type of healing.*

*- Survivor, Community-Based Researcher*

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# Education

We provide education and training to help improve the overall prevention and response to violence against women across all sectors. We value continuous learning and believe that organizations require information and support to build capacity, develop policy and shift practice.

909

PARTICIPANTS  
ENGAGED IN TRAINING  
& EDUCATION

36

TRAININGS  
DELIVERED

5

E-LEARNING  
COURSES

4

TRAUMA-INFORMED  
PRACTICE  
TRAINING

16

PARTNERS  
ENGAGED IN  
EDUCATION AND  
TRAINING

“

*Learning new information, I felt respected to be given the opportunity to learn from others on an issue (housing) important to me and not only share.*

*-Survivor Participant*

*I learned a lot and felt like my experience as a survivor was important. I felt part of the solution {...} Community education together.*

*-Survivor Participant*

*I don't work with victims of abuse on a daily and it's nice to know what I can do as a bystander. I do have clients.*

*-Financial Advisor*

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# Leadership

We provide leadership to identify systemic issues, promote knowledge sharing and advocacy. We bring systems and people together because we know preventing and responding to gender-based violence requires a collaborative approach and working together.

**10**

NETWORKS & COMMITTEES  
ENGAGED IN TO ADDRESS  
GBV

**133**

COORDINATION &  
COLLABORATION MEETINGS

**64**

AGENCIES ENGAGED IN  
MEETING ON SYSTEMATIC  
GBV ISSUES

**33**

MEMBER ORGANIZATIONS

**7**

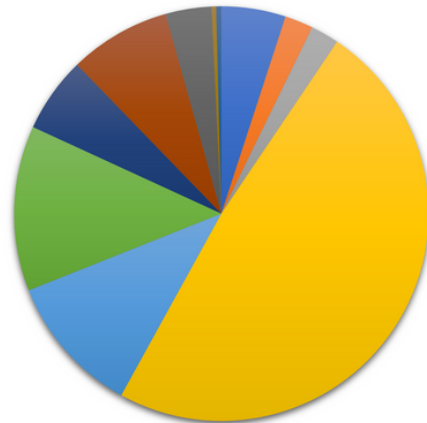
CONSULTATIONS WITH  
MEMBERS

## Thought Leadership Topics:

Equal Pay Day in Canada  
Sexual Harassment in Workplaces  
Public Transit & Safety  
Femicide in Canada  
Engage Survivors in System Change  
Immigrant Women & Economic  
Security

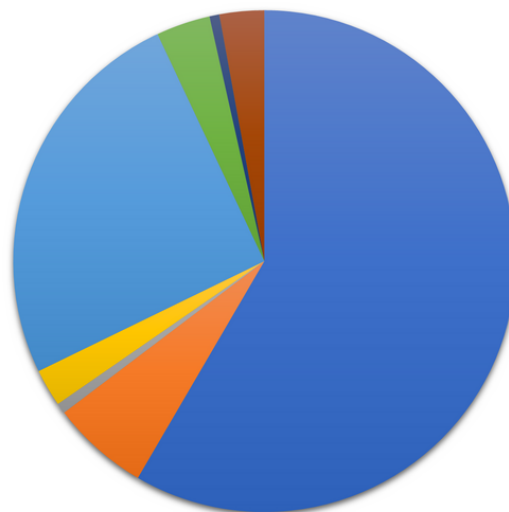
# Financials

**REVENUE \$1,139,591**



- Ministry of Children Community and Social Services
- Ministry of Seniors and Accessibility
- Department of Justice
- City of Toronto
- Membership, Donations and Miscellaneous
- Interest Revenue
- Ministry of Citizenship and Multiculturalism
- Women and Gender Equality Canada
- Canadian Women's Foundation
- Other Grants
- Training Revenue

**EXPENSES \$1,087,701**



- Program Staff
- Program Consultants
- Training
- Occupancy, Office and General
- Professional Fees and Telecommunications
- Volunteer Expenses and Travel

# Supporters

Canadian Women's Foundation

Ministry of Children, Community and Social Services

Employment and Social Development Canada

City of Toronto

Canadian Institute of Health Research

Women and Gender Equality Canada

Department of Justice

Uber Canada

Ministry of Citizenship and Multiculturalism

Ministry of Seniors and Accessibility



# Members

Our work and our impact is only possible because of the commitment of our staff, volunteers, survivors, community partners and our Members.

Abrigo Centre  
Access Alliance Multicultural and  
Community Services  
Aura Freedom International  
ACT – AIDS Committee of Toronto  
Barbra Schlifer Commemorative Clinic  
Canadian Network for the Prevention of  
Elder Abuse (CNPEA)  
Catholic Family Services of Toronto  
Child Development Institute  
Children's Aid Society of Toronto  
COSTI  
CReid Consulting  
Elizabeth Fry Toronto  
Ernestine's Women's Shelter  
Family Service Toronto  
Greek Orthodox Family Services &  
Counselling

Interval House  
KCWA Family and Social Services  
Nellie's  
North York Women's Centre  
Oasis Centre des femmes  
Parkdale Queen West Community  
Health Centre  
Project iRise  
Sistering  
Scarborough Women's Centre  
South Asian Women's Centre  
Uber Canada  
Victim Services Toronto  
West Neighbourhood House  
Women Economic Council  
Women's Habitat of Etobicoke  
WoodGreen - Homeward Bound  
Yorktown Family Services  
YWCA Toronto





## Contact

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@WomanACT 